

Art.	Sec.	Para	Original Text	Proposed Revised Text	By	Comments
			Sometimes the text of the By-Laws is male-oriented and sometimes gender neutral.	Make the text of the By-Laws consistently gender neutral. Change "chairman" to "chairperson", "he" to "he/she" and "his" to "his/her"	CAA	Affirmative action to gender neutrality
				The Term "Director" & "Directors" will be changed to "Trustee" & "Trustees" respectively	FSP	To conform to current Corporation Code that directors of a non-stock company are called "Trustees"
I	2		Section 2. Principal Office. - The place where the principal office of the Society is to be established or located shall be in Unit 250 2nd Floor Cityland Pioneer 128 Pioneer St., Brgy. Highway Hills, Mandaluyong City	Section 2. Principal Office. - The place where the principal office of the Society is to be established or located shall be in Unit 250 2nd Floor Cityland Pioneer, 128 Pioneer St., Brgy. Highway Hills, Mandaluyong City.	JCC	Grammar corrected - put comma and period.
III	1	1	1. Regular Member. - <u>Any person who is in possession of a valid geology professional license issued by the Professional Regulation Commission of the Philippines and who is engaged in geological work, in teaching geology or in graduate study in geology,</u> may be admitted as a regular member. A regular member of active status has the right to vote and be voted as a member of the Board of Directors or Officer of the Society.	1. Regular Member. - <u>Any person who is in possession of a valid geology professional license in geology issued by the Professional Regulation Commission of the Philippines and who is engaged in geological work, in teaching geology or in graduate study in geology,</u> may be admitted as a regular member. A regular member of active status has the right to vote and be voted <u>upon</u> as a member of the Board of Directors or Officer of the Society.	JCC	Grammar corrected
III	1	3	3. Fellow. Any Any person who has been a regular member of active status for at least five (5) years and who has the following additional qualifications, to wit:...	To be deleted	MMO	Until now, there are no fellows and no one would volunteer to become a fellow as it has the same rights as Regular Member

III	1	4	4. Senior. - Any regular member or fellow who has paid his dues for a period of twenty-five (25) years and who has reached the age of sixty-five (65) years or any life member who has reached the age of sixty-five (65) years may be designated as a senior member. A senior member has the right to vote and be voted as an officer of the Society.	Recommended to remove this type of member as it does	MMO FSP CAA	Senior Member is no different from Regular Member except advanced age. conferences.
III	1	5	5. Patron. - Any person natural or juridical, who subscribes to the aims and purposes of the Society and who agrees to be bound by the rules and regulations of the Society and who will pay <u>Pesos Five Hundred Thousand (₱500,000.00)</u> or more for the welfare of the Society, may be admitted as a patron. A person or <u>its representative</u> has no right to vote nor be voted as an officer of the Society.	5. Patron. - Any person natural or juridical, who subscribes to the aims and purposes of the Society and who agrees to be bound by the rules and regulations of the Society and who will pay <u>Pesos Five Hundred Thousand (₱500,000.00)</u> or more for the welfare of the Society, may be admitted as a patron. A person or <u>its representative</u> has no right to vote nor be voted <u>upon</u> as an officer of the Society.	JCC	Grammar
III	1	6	6. Student Associate. - Any person who is either a third or fourth year student in any school, college or university duly recognized by the government and who has completed at least eight (8) units of geology, may be admitted as a student associate. A student associate has no right to vote nor to be voted as an officer of the Society.	6. Student AssociateMember. - Any person who is either a third or fourth year student in any school, college or university duly recognized by the government and who has completed at least eight (8) units of geology, may be admitted as a student <u>associate member</u> . A student associate has no right to vote nor to be voted <u>upon</u> as an officer of the Society.	CAA JCC	
III	1	7	7. Honorary. Any person who, in one way or the other, has contributed his distinguished and invaluable service to the cause of geology or related sciences or in the furtherance of the objectives of the Society, or any senior member who has retired from active geological work, may be admitted as an honorary member. He may participate in the deliberation and discussion in the Society but he cannot vote nor be voted as an officer of the Society.	7. Honorary Member. Any person who, in one way or the other, has contributed his <u>/her</u> distinguished and invaluable service to the cause of geology or related sciences or in the furtherance of the objectives of the Society, or any senior member who has retired from active geological work, may be admitted as an honorary member. He may participate in the deliberation and discussion in the Society but he cannot vote nor be voted as an officer of the Society <u>unless he/she is also a regular or life member.</u>	CAA	

III	1	8	<p>8. Life. - Any person qualified to be a regular member of any member, irrespective of qualifications and <u>of active status</u> may, upon payment of <u>twenty (20) times the annual dues</u>, be classified and admitted as a Life member.</p> <p>Thereafter, he shall not be required to pay annual dues. A life member has the right to vote and be voted as an officer of the Society.</p>	<p>8. Life <u>Member.</u> - Any person <u>who has been a regular member for at least ten (10) years qualified to be a regular member of any member, irrespective of qualifications</u> and <u>of active status</u> may, upon payment of <u>twenty (20) times the annual dues</u>, be classified and admitted as a Life member. Thereafter, he shall not be required to pay annual dues. A life member has the right to vote and be voted <u>upon</u> as an officer of the Society.</p>	CAA	10 years as Regular Member is required before applying for Life Membership to make sure there is a commitment to practice Geology for a long period of time
III	2		<p>Section 2. Application. - Any person, having the necessary qualifications and desiring to apply for membership, shall ask for an application form from the Secretary of the Society. An application must be sponsored by at least two (2) regular members of the Society of active status.</p>	<p>Section 2. Application. - Any person, having the necessary qualifications and desiring to apply for membership, shall ask for an application form from the Secretary of the Society. <u>An application must be sponsored by at least two (2) regular members of the Society of active status.</u></p>	MMO	Sponsorship by 2 regular members is no longer being practiced.
III	3		<p>Section 3. Admission of Members. - The duly accomplished form shall be submitted to the Secretary of the Society for transmittal to the screening membership committee. The membership committee shall, within ten (10) days from receipt of the application, submit its recommendation to the Board of Directors. The decision of the majority of the members of the Board of Directors shall be necessary to approve or disapprove an application.</p>	<p>Admission of Members. - The duly accomplished form shall be submitted to the Secretary of the Society for transmittal to the screening membership committee <u>for screening. No screening shall be required for any applicant who applies as a regular member if he/she has passed the PRC licensure examination in the same year as his/her date of application. For other types of members,</u> tThe membership committee shall, within ten (10) days from receipt of the application, submit its recommendation to the Board of Director Trustees. The decision of the majority of the members of the Board of Director Trustees shall be necessary to approve or disapprove an application.</p>	REP RGL	REP - PRC rules that any board passers are eligible to be APO members RGL - Wrong grammar for "screening"

III	4			<p>Section 4. Membership Fee. - Every member in accordance with his/her classification shall pay a membership fee that shall be fixed by the Board of Directors of the Society payable within ten (10) days from actual receipt of the notice of the Secretary of the Society.</p> <p><u>No such notice shall be required for an applicant who has passed his/her PRC licensure examination within the same year as his/her date of application as long as he/she pays a membership fee prior to being sworn in as a regular member of the Society.</u></p>	REP	REP - Same as above
III	8		<p>Section 8. Any member who is for one year delinquent in payment of dues shall not be entitled to vote or receive the publication of the Society, and shall be suspended from the Society. Any member who is delinquent in the payment of dues for two years shall be dropped from the Society. Proper notification of the delinquent member of his suspension or dropping from the Society shall be made by the Secretary. The time of payment of delinquent dues for either one or two years may be extended by unanimous vote of the Board of Directors.</p>	<p>Section 8. Any member who has been is for one year delinquent in <u>the</u> payment of dues <u>for one year</u> shall not be entitled to vote, <u>be voted upon as a member of the Board of Trustees or Officer of the Society, or receive the publication of the Society,</u> and shall be suspended from the Society. Any member who has been is delinquent in the payment of dues for two years shall be dropped from the Society. <u>The Secretary shall notify in writing</u> Proper notification of the delinquent member of his/<u>her</u> suspension or dropping from the Society's <u>roll of members</u> shall be made by the Secretary. The time of payment of delinquent dues for either one or two years may be extended by unanimous vote of the Board of Director <u>Trustees.</u></p>	JDM JCC BLM	JDM - remove "suspension" - too severe. JCC - grammar changes

III	11	<p>Section 11. Any member who after being granted a hearing by the Board of Directors, shall be found guilty of a violation of the established principles of professional ethics of this Society, or shall be found guilty of having made false or misleading statements in his application for membership in the Society may be suspended or expelled from the Society by unanimous vote of the Board of Directors. The decision of the Board of Directors in all matters pertaining to the interpretation and execution of the provisions of this Section shall be final.</p>	<p>Section 11. Any member who after being granted a hearing by the <u>Ethics Committee</u>Board of Directors, and shall be found guilty of a violation of the established principles of professional ethics of this Society ("<u>Code of Ethics</u>"), <u>obligation in the By-Laws or any other codes of the Society</u> or shall be found guilty of having made false or misleading statements in his/<u>her</u> application for membership in the Society may be suspended or expelled from the Society by unanimous vote of the Board of Director<u>Trustees</u>. The decision of the Board of Directors in all matters pertaining to the interpretation and execution of the provisions of this Section shall be final.</p> <p style="text-align: center;"><u>A complaints procedure dealing with complaints against a member of the Society with respect to the abovementioned possible breaches shall be crafted by the Ethics Committee and approved by the Board of Directors for implementation.</u></p>	CAA	<p>Ethics Committee will be strengthened to safeguard the 4th purpose of the Society. Complaints Procedure will be crafted.</p>
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IV	1	<p>Section 1. Administration, Election and Vacancy. - The government of the affairs of the Society shall be vested on, and its properly administered by, a Board of Nine (9) Directors, all of whom shall be elected by the majority vote of all the members entitled to vote, for a term of one (1) year or until their successors are duly elected and have qualified. <u>The immediate past president of the Society shall be deemed to be an ex-officio member of the incoming Board in an advisory capacity with no right to vote.</u> Nomination of <u>candidates</u> for Directors shall be accepted by the Committee on Elections beginning the 2nd week of September. Voting and canvassing will be held <u>during the annual meeting of the Society during the first Friday of December.</u></p>	<p>Section 1. Administration, Election and Vacancy. - The government of the affairs of the Society shall be vested on, and its properly administered by, a Board of Nine (9) Director Trustees, all of whom shall be elected by the majority vote of all the members entitled to vote, for a term of three (3) years one (1) year or until their successors are duly elected and have qualified. At the commencement of this revised system of tenure, the first three (3) Directors garnering the three (3) highest number of votes shall have a term of three (3) years, the next three (3) Directors having lesser votes shall have a term of two (2) years and lastly, the three (3) Directors having the lowest number of votes shall have a term of one (1) year. In the succeeding years, only three (3) directors having a tenure of three (3) years shall be elected to replace the three (3) directors whose terms have expired. <u>The immediate past president of the Society shall be deemed to be an ex-officio member of the incoming Board in an advisory capacity with no right to vote.</u> Nomination of candidates for Directors shall be accepted by the Committee on Elections beginning the 2nd week of September. Voting and canvassing will be held during the annual <u>regular</u> meeting of the Society during the first Friday of December.</p>	CAA MMO	<p>This is to institute long term vision of the Board from annually to three years and beyond. Specify that election of Trustees is at the Annual Regular Meeting as defined in Article IV Section 4. Remove "during the first Friday of December" since already specified in Article IV Section 4.</p>
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IV	2	<p>Section 2. A Committee on Elections, to be composed of three members and appointed by the Board of Directors, shall supervise the conduct of the elections and proclaim the elected Directors. All rulings of the committee shall be final.</p> <p>The candidates garnering the highest number of votes cast shall be proclaimed elected. A tie, however, if any, shall be resolved by the <u>Committee on Elections</u> in a manner they so desire.</p> <p>The duly elected directors shall be inducted <u>as soon as practicable after their proclamation</u> and shall assume office immediately after induction.</p> <p>Any vacancy in the Board of Directors occurring between annual election of the Board of Directors shall be filled by the majority vote of the remaining Directors, at a meeting specially called for the purpose provided that a quorum is present at such meeting. The Director or Directors so chosen shall serve only for the unexpired term of <u>his/their predecessor/s</u> in office.</p>	<p>Section 2. <u>Committee on Elections.</u> - A Committee on Elections, to be composed of three members and appointed by the Board of Director<u>Trustees</u>, shall supervise the conduct of the elections and proclaim the elected Director<u>Trustees</u>. All rulings of the committee shall be final.</p> <p>The candidates garnering the highest number of votes cast shall be proclaimed elected as stated <u>in Article 1 of this Section</u>. A tie, however, if any, shall be resolved by the <u>Committee on Elections</u> in a manner they so desire.</p> <p>The duly elected director<u>Trustees</u> shall be inducted <u>as soon as practicable after their proclamation</u> and shall assume office immediately after induction.</p> <p>Any vacancy in the Board of Director<u>Trustees</u> occurring between annual elections of the Board of Director<u>Trustees</u> shall be filled by the majority vote of the remaining Director<u>Trustees</u>, at a meeting specially called for the purpose provided that a quorum is present at such meeting. The Director or Directors<u>Trustee/s</u> so chosen <u>shall come from the nominees of the previous election wherein the first choice will be the nominee who garnered the next highest votes from the current Trustees and</u></p>	RGL JCC	RGL - "elections" instead of "election" - grammar corrected JCC - Section title inserted BLM - In case of vacancy, get replacement from nominees of previous election etc.
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IV	4	<p>Section 4. Meetings. - The Board of Directors shall hold a meeting for organization, immediately after their election, of which meeting no notice shall be required. Thereafter, the Board of Directors shall hold regular meetings on the second Thursday of every Month, at 5:30 P.M. at the office of the Society or at such particular day, hour and place as the Board may fix or designate.</p> <p>Special meetings of the Board of Directors may be called by the President upon proper notice to each Director, either personally or in writing.</p>	<p>Section 4. Meetings. - The Board of Director<u>Trustees</u> shall hold an <u>organizational</u> meeting <u>with no required notice for organization</u>, immediately after their election, of which meeting no notice shall be required. Thereafter, the Board of Director<u>Trustees</u> shall hold regular meetings on the second Thursday of every Month, at 5:30 P.M. at the office of the Society or at such particular day, hour and place as the Board may fix or designate.</p> <p><u>If a Trustee cannot physically be present at a meeting, he/she shall be considered present if the meeting can be conducted electronically via telephone, video conference or other similar arrangement.</u></p> <p>Special meetings of the Board of Director<u>Trustees</u> may be called by the President <u>or a majority of the Board of Trustees</u> upon proper notice to each Director, either personally or in writing <u>or electronically.</u></p>	APM CAA JCC	<p>APM - Provision for electronically held meetings is proposed.</p> <p>"A majority of the Trustees" should be inserted if there are issues about the President's actions or inactions</p> <p>CAA - majority of the Board of Directors can also call a special board meeting besides the President - check & balance</p> <p>JCC - grammar changes</p>
IV	6	<p>d. From time to time, to delegate any of the powers of the Board of Directors which could be lawfully delegated in the course of the current business of the Society to any standing or Special Committee or to any officers, and to appoint any person to be agents of the Society conferring them with such powers (including the power to sub-delegate) and upon such terms as may be deemed fit.</p>	<p>d. From time to time, to delegate any of the powers of the Board of Directors which could be lawfully delegated in the course of the current business of the Society to any standing or Special Committee or to any officers, and to appoint any person to be agents of the Society conferring them with such powers (including the power to sub-delegate) and upon such terms as may be deemed fit.</p>	JCC	Grammar

IV	8			<u>Section 8. Liability of Trustees and Officers. - All Trustees and officers shall serve the Society in their personal capacity, with no involvement of responsibility whatsoever of the organization, entity or body to which they may belong. Trustees and officers shall be liable at a personal level only when they fail to follow a decision of the Board of Trustees, and when they undertake or carry out relevant actions, in the judgment of the Board of Trustees, which have not been previously submitted to the consideration and approval of the Board of Trustees itself.</u>	FSP	Important to limit the legal liabilities of the Trustees and Officers
V	1		Section 1. General. - The officers of the Society shall consist of a President, a Vice-President, a Secretary, a Treasurer and an Editor, whose powers and duties shall be as hereinafter provided and the Board of Directors may fix in conformity with the provisions of these By-Laws. All officers shall be elected to their offices by a majority vote of the Board of Directors. Two or more offices may be vested in the same person whenever deemed convenient or expedient, provided that the functions thereof are not incompatible with each other.	Section 1. General. - The officers of the Society shall consist of a President, a Vice-President, a Secretary, <u>and</u> a Treasurer and an Editor , whose powers and duties shall be as hereinafter provided which and the Board of Director Trustees may fix in conformity with the provisions of these By-Laws. All officers shall be elected to their offices by a majority vote of the Board of Director Trustees. Two or more offices may be vested in the same person whenever deemed convenient or expedient, provided that the functions thereof are not incompatible with each other.	FSP MMO CAA JCC	Editor is not an Officer CAA - No need to mention a person occupying 2 or more offices/positions as this is clear in the Corporation Code
V	2		Section 2. President. - The President shall be elected by the Board of Directors from their own number. He shall have the following powers and duties:	Section 2. President. - The President shall be elected by the Board of Director Trustees from their own number. <u>A Trustee can be elected President for a maximum of two (2) consecutive years.</u> He/ <u>she</u> shall have the following powers and duties:	CAA APM	To avoid a Trustee from being the President for too many years
V	2	d	d. Sign, indorse and deliver all checks, drafts and other negotiable instruments in the name and in behalf of the Society.	d. Sign, ie ndorse and deliver all checks, drafts and other negotiable instruments in the name and in behalf of the Society.	RGL	Grammar corrected

V	2	f	f. Act as the official representative of the Society in its contracts with governmental, civic, business and professional organization for the purpose of advancing the objective or purposes of the Society.	f. Act as the official representative of the Society in its contracts with governmental, civic, business and professional organizations for the purpose of advancing the objective or purposes of the Society.	JCC	Grammar
V	2	g	g. Exercise such other powers and perform such other duties as the Board of Directors of the members may from time to time fix or delegate.	g. Exercise such other powers and perform such other duties as the Board of Trustees Directors of the members may from time to time fix or delegate.		
V	3		Section 3. Vice President - The Vice-President shall likewise be elected by the Board of Directors from their own number. He shall be vested with the powers and authorities or and be required to perform all the duties of the President during the absence of incapacity of the latter.	Section 3. Vice President - The Vice-President shall likewise be elected by the Board of Directors from their own number. He shall be vested with the powers and authorities or and be required to perform all the duties of the President during the absence of incapacity of the latter.	JCC	Grammar
V	4	d	d. He shall attend to all correspondences of the Society and the Board.	d. He /she shall attend to all correspondences of the Society and the Board of Trustees .	CAA	Changes for consistency
V	5	c	c. Render to the Board of Directors whenever the latter so required a report of the financial transaction of his office.	c. Render to the Board of Director Trustees whenever the latter so requires d a report of the financial transaction of his office.	RGL JCC	"requires" instead of "required" - grammar corrected
V	5	f	f. Provide an adequate bond in such amount as may be fixed by the Boards; and	f. Provide an adequate bond in such amount as may be fixed by the Board of Trustees ; and	CAA	Correct typo - "Boards"
V	5	g	g. Perform such other duties as may be prescribed by the Board of Directors, or by the members.	g. Perform such other duties as may be prescribed by the Board of Director Trustees , or by the members .	CAA	Members of the Society can't prescribe the duties of the Treasurer
V	6		Section 6. Editor. - The Editor shall be in charge of editorial business and shall submit an annual report of such business to the President. He shall have authority to solicit papers and materials for publication and shall accept or reject materials offered for publication. He may appoint one or more Associate Editors as he may deem necessary to compose his editorial staff, subject to the approval of the Board of Directors.	To be deleted	FSP MMO CAA	Editor is not an Officer

V	7	<p>Section 7. Vacancies in and delegation of officers. - If the office of the President, Vice-President, Secretary, Treasurer or Editor shall become vacant by reason of death, resignation or otherwise, the remaining Directors if still constituting a quorum by majority vote may choose a successor or replacement who shall hold office for the unexpired term of the predecessor/s in office.</p> <p>In case of the temporary absence of any officer of the Association, or for any other reason that the Board of Directors may deem sufficient, the Board of Directors may delegate the powers and duties of such officer to any other officer or to any Director for the time being, provided that a majority of the board of Directors may concur thereto and such delegation is not covered by any express provisions of this By-Laws.</p>	<p>Section 7. Vacancies in and delegation of officers. - If the office of the President, Vice-President, Secretary, or Treasurer or Editor shall become vacant by reason of death, resignation or otherwise, the remaining Director Trustees if still constituting a quorum by majority vote may choose a successor or replacement who shall hold office for the unexpired term of the predecessor/s in office.</p> <p>In case of the temporary absence of any officer of the Society Association, or for any other reason that the Board of Director Trustees may deem sufficient, the Board of Director Trustees may delegate the powers and duties of such officer to any other officer or to any Director for the time being, provided that a majority of the bBoard of Director Trustees may concur thereto and such delegation is not covered by any expressed provisions of these is By-Laws.</p>	MMO CAA JCC	Remove Editor. For consistency, "Society" replaces "Association"
V	8	<p>Section 8. Any member who is for one year delinquent in payment of dues shall not be entitled to vote or receive the publication of the Society, and shall be suspended form the Society. Any member who is delinquent in the payment of dues for two years shall be dropped from the Society. Proper notification of the delinquent member of his suspension or dropping from the Society shall be made by the Secretary. The time of payment of delinquent dues for either one or two years may be extended by unanimous vote of the Board of Directors.</p>	<p>Section 8. Any member who has beenis for one year delinquent in the payment of dues for one year shall not be entitled to vote or receive the publication of the Society, and shall be suspended form the Society. Any member who has beenis delinquent in the payment of dues for two years shall be dropped from the Society. The Secretary hall notify in writing Proper notification of the delinquent member of his/her suspension or dropping from the Society's roll of members shall be made by the Secretary. The time of payment of delinquent dues for either one or two years may be extended by unanimous vote of the Board of Director Trustees.</p>	JCC	Better English

VI	1	<p>Section 1. Place. All meetings of the members of the Society shall be held at the principal office of the Society, unless written notices of the meetings should fix another place within <u>Metro Manila</u>.</p>	<p>Section 1. Place. All meetings of the members of the Society shall be held at the principal office of the Society, unless written notices of the meetings should fix another place within Metro Manila <u>or elsewhere in the Philippines as agreed by the majority of the Board of Trustees.</u></p>	APM	
VI	2	<p>Section 2. Proxy. - Members of active status, entitled to vote may vote at all meetings either in person or by proxy duly given in writing and presented to the Secretary for inspection and record two (2) business days prior to the opening of said meeting.</p>	<p>Section 2. Proxy. - Members of active status, entitled to vote may vote at all meetings either in person or by proxy duly given in writing and presented to the Secretary for inspection and record <u>at least</u> two (2) business days prior to the opening of said meeting.</p>	CAA	
VI	4	<p>Section 4. Annual Regular Meeting - The annual meeting of the members of the Society shall be held in <u>Metro Manila or immediate suburbs, during the first Friday of December</u> or on such day, time and place as the Board of Directors may fix.</p>	<p>Section 4. Annual Regular Meeting - The annual meeting of the members of the Society shall be held in <u>Metro Manila or immediate suburbs, or immediate suburbs</u> <u>or elsewhere in the Philippines, during the first Friday of December</u> or on such day, time and place as the Board of Directors may fix.</p>	APM	
VI	5	<p>Section 5. Special Meeting. - Special Meetings of the members may be called by the President at his discretion, or by the Board of Directors, or on demand by majority of the members entitled to vote.</p> <p>Written notice of the Special meeting of the members shall be sent to each member at least three (3) days prior to the date of such meeting. Waiver of each notice may only be made in writing.</p>	<p>Section 5. Special Meeting. - Special Meetings of the members may be called by the President at his <u>/her</u> discretion, or <u>by a majority of</u> the Board of Director <u>Trustees</u>, or on demand by majority of the members entitled to vote.</p> <p>Written notice of the Special meeting of the members shall be sent to each member at least <u>one month (1) three (3) days</u> <u>personally, by mail or electronically</u> prior to the date of such meeting. Waiver of each notice may only be made in writing.</p>	CAA	3 days prior notice is too short.

VIII	1	<p>Section 1. Inspection of Accounts. - The books, accounts and reports of the Society shall be open to any member of the Board of Directors at all times or to any competent Auditor designated by the Board after at least three (3) days notice. Members may inspect the said books, records and accounts at such reasonable hours of every business day.</p>	<p>Section 1. Inspection of Accounts. - The books, accounts and reports of the Society shall be open to any member of the Board of Director<u>Trustees</u> at all times or to any competent Auditor designated by the Board after at least <u>one (1) month</u>three (3) days notice. Members may inspect the said books, records and accounts at such reasonable hours of every business day.</p>	CAA	3 days prior notice is too short.
IX			Delete <u>Article IX. Council of Fellows</u>	CAA MMO FSP	No need for a Council of Fellows as it can delay decision making. Also, there are no Fellows in the Society
X	1	<p>Section 1. There shall be the following standing committees: Membership Committee, Ways and Means Committee, and <u>GEOCON</u> Committee. The Board of Directors may from time to time form such special committees as it may deem necessary. The President shall appoint the members of all standing and special committees and shall designate the chairman except those who are designated ex-officio in this By-Laws with the approval of the Board of Directors.</p>	<p>Section 1. There shall be the following standing committees: Membership Committee, Ways and Means Committee, Ethics Committee, Publications Committee and <u>GEOCON</u> Committee. The Board of Director<u>Trustees</u> may from time to time form such special committees as it may deem necessary. The President shall appoint the members of all standing and special committees and shall designate the chairman except those who are designated ex-officio in this By-Laws with the approval of the Board of Directors.</p>	CAA MMO	Ways & Means Committee deleted since its functions had been taken over by the GEOCON Committee. Add Ethics Committee & Publication Committee. The former is needed to be at par with international societies & fulfill the 4th purpose of the Society. Publication Committee is needed to strengthen the JGSP publication and reinstate "Editor" since the position will no longer be an Officer.

X	3	<p>Section 3. The Ways and Means Committee shall act as financial adviser to the Board of Directors and shall manage the financial affairs and other activities of the Society which fall beyond the scope of the other committees. The Ways and Means Committee shall consist of three (3) members appointed annually and shall include the Treasurer as ex-officio voting member.</p>	<p>Delete this section</p>		<p>There has been no Ways & Means Committee for the last 20+ years. This function has been taken over by GEOCON Committee by de facto</p>
X	4	<p>Section 4. The GEOCON Committee shall be charged with the duty of deciding upon and arranging a program of papers and discussions to be presented at the annual meeting of the Society. It shall consider and accept or reject in the name of the Society papers and titles of papers submitted for presentation at a meeting. The GEOCON Committee shall consist of three (3) members appointed annually and shall include the Vice-President of the Society as ex-officio voting member.</p>	<p>Section 4. The GEOCON Committee shall be charged with the duty of deciding upon and arranging a program of papers and discussions to be presented at the annual <u>regular</u> meeting of the Society <u>and other conferences sponsored by the Society</u>. It shall consider and accept or reject in the name of the Society papers and titles of papers submitted for presentation at <u>conferencesa meeting</u>. The GEOCON Committee shall consist of three (3) members appointed annually and shall include the Vice-President of the Society as ex-officio voting member.</p>	<p>CAA MMO FSP</p>	<p>Other conferences such as GEOSEA will be handled by this committee</p>
X	5		<p><u>Section 5. The Ethics Committee shall be tasked to implement the provisions of Section 11 of Article III of these By-Laws. The Ethics Committee shall consist of five (5) members appointed annually and shall include the Secretary as ex-officio voting member.</u></p>	<p>CAA</p>	<p>New Section</p>

X	6			<u>Section 6. The Publications Committee shall be charged with the publication of the "Journal of the Geological Society of the Philippines" and other publications of the Society. The Editor shall head the Publications Committee and shall have the authority to solicit papers and materials for publication and shall accept or reject materials offered for publication. He/she may appoint one or more Associate Editors and other committee members as he/she may deem necessary to compose the editorial staff, subject to the approval of the Board of Trustees.</u>	CAA	New Section
XI	4		Section 4. The acceptance of papers by the Society for presentation at its meeting does not necessarily imply that such papers will be recommended for publication.	Section 4. The acceptance of papers by the Society for presentation at its meeting <u>conferences, workshops &/or seminars</u> does not necessarily imply that such papers will be recommended for publication.	CAA	Meeting is vague as a venue for presentation of papers
			DIRECTOR'S CERTIFICATE	DIRECTOR <u>S</u> CERTIFICATE	JCC	Grammar

Legend:

- FSP - Feranndo "Ronnie" Penarroyo
- CAA - Ciceron "Jun" Angeles Jr.
- APM - Alberto "Abet" Morillo
- MMO - Ma. Victoria "Marivic" Olivar
- RGL - Rogelio G. Laraya
- JCC - Jesus C. Cinco Jr.
- REP - Rolando E. Pena
- JDM - Joel D. Muyco
- BLM - GSP Bylaws Mtg held on 8 Sept 2017